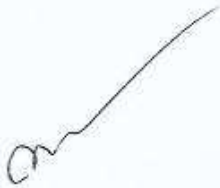


**Before the Fees Regulating Authority
(Constituted under Act No. XXVIII of 2015)**

**In the matter of inspection of Suvarna School of Nursing, Saoner,
Dist – Nagpur**

ORDER

1. On 1st February 2018, Suvarna School of Nursing, Saoner, Dist - Nagpur (herein after the institute) was visited by the Chairperson of the Fees Regulating Authority and Shri. Vijay Rokade, Tutor, Government Nursing College, Nagpur.
2. During the inspection, one Mrs. Archana Bansinge who introduced herself as senior clerk was found present in the office of the institute. She informed the duo visiting the school that Ms. Priyanka Naik was the Principal and she was on leave. From among the faculty, one Shri. Pallavi Banduji Gharad was present. When asked for the documents like appointment orders of members of the faculty, register showing payment of salaries to the teaching and non-teaching staff, corresponding entries in the bank account, mode of payment of salaries etc., the reply given was that such record is not available in the office.
3. In order to ascertain overall functioning of the institute, general enquiry was made with Mrs. Archana Bansinge and she was requested to scribe her own statement. Following information was revealed by her:
 - i. The institute has a bank account in State Bank of India. The Pass book is with the Principal. Besides Principal, Ms. Pallavi Gharad, Ms. Devyani Choureb & Ms. Kanchan Salbarde are the tutors on a monthly salary of Rs. 10,000/- each. The principal is paid Rs. 12,000/- per month. Payment is made by cheque. Thereafter, she mentioned salaries of non-teaching staff which are paid in cash. About the fee structure, she stated that Rs. 20,000/- each is charged to the students who belong to SC/ST categories and Rs. 1,00,000/- each is charged to the students who belong to the OBC category. Students pay fees in installments.



- ii. In the office, we came across receipts books. Mrs. Archana Bansinge divulged the amount of fees collected from backward category students by quoting receipt numbers. She stated that the college building is taken on rent. The rent which was stated to be Rs. 12000/- per month is paid in cash.
- iii. Since Ms. Pallavi Gharad was the only faculty-member present, it was thought necessary to interview some students about the faculty, quantum of fees and other facilities. During enquiry with four students namely Ms. Dipali Dhoke - RANM 2nd year, Ms. Josna Mishra - RANM 2nd year, Ms. Roshani Chanaliya - RANM 1st year & Ms. Aparna Khare - RANM, all of them from backward category, it transpired that they do not know any person by name Ms. Priyanka Naik. Mrs. Archana Bansinge conducts their classes. They stated that they know Mrs. Archana Bansinge as their Principal. This is contradictory to what is disclosed by Mrs. Archana Bansinge and what the attendance register revealed. Ms. Dipali Dhoke & Ms. Josna Mishra, both of them 2nd year students, stated that they do not know Ms. Devyani Choure and Ms. Kanchan Salbarde. Ms. Roshni Chanaliya and Ms. Aparna Khare, both of whom are 1st year students, stated that Mrs. Archana Bansinge conducts the classes. Thus, it transpired that Mrs. Archana Bansinge who is a mere Senior Clerk, not part of the faculty and also not qualified to teach (as according to her own admission, she is M.A. in Marathi) has been put on the job of teaching.
- iv. The institute submitted fees proposal for AY 2018-19 with the balance-sheet of 2016-17. From April 2016 to March 2017, Ms. Priyanka Naik is shown as principal on a salary of Rs. 23,000/- . Besides, 4 tutors are shown on the salary of Rs. 15,000/- each. This is altogether contrary to what has been disclosed in writing by Mrs. Archana Bansinge. Ms. Pallavi Gharad who was also questioned, stated that she is not a regular employee. She is called

to conduct classes intermittently. She is paid Rs. 200/- per day. She does not get regular salary. Her last visit prior to the date of recording the statement was in December. This falsifies the information furnished by the institute in their fee proposal. It also falsifies the contents of the statement of Ms. Archana Bansinge. Photocopies of the attendance register show Ms. Pallavi Gharad as a regular employee. Apart from this, numerous deficiencies were noticed on technical side. There was only one laboratory available. The teaching faculty, i.e. Ms. Pallavi Gharad, who was present, however, her appointment order was not available. In fact, she was never appointed as part of faculty or for any other purpose. She worked casually and on daily-wage basis. She was paid a paltry remuneration of Rs. 200/- per day or per period.

4. After the visit of the inspection team, a notice was issued to the institute on 14/2/2018 inviting their attention to the huge number of deficiencies identified and absence of requisite faculty. The institute thought it fit to ignore it. Thereafter, nine emails were sent to the institute on following dates: 21/2/2018, 17/3/2018, 21/3/2018, 22/3/2018, 18/4/2018, 27/4/2018, 19/5/2018, 29/5/2018 and 15/6/2018. This was followed by the notice-cum-reminder dated 26/4/2018 asking a representative of the institute to remain present for hearing. Surprisingly, the institute vide communication dated 14/5/2018, chose to make wild allegations against the inspection team. It is alleged that signatures of the students on blank papers were obtained. It seems that, to cover up its acts of malfeasance and misfeasance, the Secretary of the institute conceived an idea to threaten and browbeat the Authority so as to deter it from taking any action according to law.
5. The fact is that Mrs. Archana Bansinge who is appointed as clerk and not qualified to hold classes of RANM course was found acting as teaching faculty. According to some students, she is their Principal. It is the view of this authority that there cannot be any compromise with the quality of education.

The fundamental requirement is that the institute must have qualified and adequate number of teaching staff.

6. Even if numerous other deficiencies mentioned above are ignored, it is evident that salaries of the teaching staff are considerably inflated while submitting proposal for fees for AY 2018-19. The figures contained in the proposal are at variance with the information furnished by Mrs. Archana Bansinge in writing. Compounding gravity of the matter, the institute thought it proper to make serious unfounded allegations against the Authority, instead of rectifying the mistakes and improving the state of affairs. To say this as unbecoming of an educational institute will be a gross understatement. Even assuming that there are 3 tutors and 1 principal, and they receive salaries as mentioned by Mrs. Archana Bansinge in her statement, fee for the A.Y. 2018-19 works out to Rs. 41,000/-. If other fundamental and basic deficiencies as recorded by Shri. Vijay Rokade are considered, the fee structure will stand reduced further.
7. Before concluding, we record our anguish and displeasure about the manner in which the educational institute is being run. We are more particularly disturbed by the attitude and manner of its management. Not appointing adequate members as part of faculty, assigning teaching job to unqualified administrative staff, running the institute with huge deficiencies: these are by themselves acts of serious misconduct. When they are pointed out, there is least willingness shown to make amends. Instead, the management of the institute has shown capability to act with utmost brazenness to make unwarranted & scandalous allegations against the Authority with the obvious intention to deter the latter from discharging its official duty. They could have sunk further in their degeneration & depravity to frame members of the visiting team in some situations to level more serious charges against them. It is perhaps a measure of their residual, howsoever infinitesimally small, morality that they did not stoop so low.
8. To establish a nursing college, recognition from Nursing Council and essentiality Certificate from Directorate of Medical Education is required. It is within the domain of this Authority to give serious thought to issue as to whether such

institute can be allowed to function. As regards reimbursement of fees, Social Justice Department is the Authority concerned. In this case, it was noticed that fees from a number of students in backward category were collected. Therefore, that Authority has to probe whether reimbursement of the fees has been claimed by the management in respect of such students.

9. Having considered the data supplied in the fees proposal for the A.Y. 2018-19 and the facts which came to knowledge during inspection, this Authority is of the view that it is necessary to probe the affairs of the institute further. Therefore, in exercise of the power conferred on it under section 13 (4) of the Act, 2015, the management should be summoned and forced to produce, appointment orders of the teaching and non-teaching ~~and~~ ^{or} staff, muster roll, the bank statement or pass book reflecting entries from the year 2017 onwards, the ledger showing entries of receipts and expenditure & salary payment register. The office shall examine whether to initiate action against the institute according to law for furnishing incorrect / false data while submitting fees proposal for A.Y. 2018-19.
10. For the reason stated above the fee structure for the A.Y. 2018-19, RANM course shall stand modified to Rs. 41,000/- per annum per student.

Pronounced on this day of 4th July 2018.

Date : 4th July 2018
Place : Mumbai


CHAIRPERSON
FEES REGULATING AUTHORITY

Copy forwarded to :

- 1) The Secretary, Medical Education & Drugs Department, Mantralaya, Mumbai
- 2) The Director, Medical Education and Research, 4th Floor, Government Dental Building, St. Gorge's Hospital Compound, Fort, Mumbai – 400001.
- 3) The Commissioner, Social Welfare Department / Social Justice & Special Assistance Department, P.M.T. Building, Swargate, Behind Janki Hall, Pune – 411 001